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FIRST NATIONS OILSANDS TYCOON DEFIES ODDS AS KARAOKE QUEEN

Fort McMurray's Massey Whiteknife told he would never make it as openly gay business man ICEIS Rain is quite the belle of the ball. She is a fun-loving, empowered woman who likes to dress up, perform, sing, and be the center of attention.

Massey Whiteknife is a 34 year-old male living in Fort McMurray, Alberta who overcame childhood sexual abuse, bullying, and survived gang rape to become an award-winning entrepreneur operating a multi-million dollar business.

ICEIS Rain and Massey Whiteknife are the same person. They live in the same body, but each have their own passions, pursuits and presence.

Aboriginal people are two times more likely than non-Aboriginal people to experience violent victimization, and aboriginal youth between the age of 15 - 34 are two and a half times more likely to be the experience violent victimization than Aboriginal people over the age of 35.

These harrowing statistics give evidence of the sheer amount of Aboriginal people who have to overcome many issues and adversity to survive, much less to thrive.

CEIS Rain (pictured above) and Massey Whiteknife are the same person. They live in the same body, but each have their own passions, pursuits and presence. (Karen Hill)

Whiteknife, 34, from Mikisew Cree First Nation leveraged his trauma coping mechanisms so that they worked for him, rather than against him. When he was diagnosed with disassociated post-traumatic stress disorder in his early adulthood, he created an alter-ego named ICEIS Rain as one of his coping mechanisms.

In the spotlight as ICEIS Rain ICEIS Rain received a lot of attention last year as she become one of the featured performers in the documentary Oil Sands Karaoke, which premiered at Hot Docs film festival in Toronto. This feature set ICEIS Rain into greater

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momentum as the public eye began to turn its spotlight in her direction.

"I was becoming somebody I wanted to become through ICEIS Rain... [I] realized that ICEIS RAIN was teaching Massey to be stronger and stand up for himself and face those fears, but of course, while still continuing to work." - Massey Whiteknife / ICEIS Rain

Her goal is to become a singer and she's working on recording her first album and has already released her first music video, The Queen, which is now available on YouTube.

"I was becoming somebody I wanted to become through ICEIS Rain. I was forgetting about Massey. I felt like I was very robotic when I was Massey. I was working, and working, and I would do was work. I was having more fun as ICEIS Rain," he says.

"Through therapy, [I] realized that ICEIS RAIN was teaching Massey to be stronger and stand up for himself and face those fears, but of course, while still continuing to work."

Finding success in the oil and gas industry Massey Whiteknife, from the Mikisew Cree Nation, says his alter-ego ICEIS Rain has helped Whiteknife have fun and become a stronger person. (Tina Schliessler)

Massey built up his Fort McMurray

business quickly, and it's now known as the ICEIS Group of Companies, which includes ICEIS Safety, ICEIS Earth, ICEIS Enviro, and ICEIS Industry. This oil sands service business has doubled its revenue for the past three years to become a multi-million dollar operation.

The journey to the top is one that Massey will never forget. He started his company being told he could never make it as an openly gay male in an industry traditionally lauded for it's masculine energy.

He initially bootstrapped his business, and created guerrilla style meetings with those who wouldn't give him a chance.

"You can turn me away if I don't do a good job, you can throw me out of the building, but if you don't give me a chance because of my sexuality, well, that just doesn't make sense," he says.

"That way, if I don't do the job, then you can say at least you gave me a shot."

Giving back, giving others a chance Massey Whiteknife truly believes that everyone deserves a shot, despite where they have come from, and what adversities they have had to overcome.

Whiteknife has started two initiatives — the Massey Whiteknife Foundation and the Get Ready Program, and an annual anti-

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bullying drag show in Fort McMurray. The Foundation is dedicated to helping at-risk youth through training and outdoor leadership, spreading the anti-bullying message, and inspiring Aboriginal people to follow their dreams.

The Get Ready Program provides Aboriginal and Métis people and communities innovative career placement, mentoring, coaching and training to help them thrive and prosper.

"I donate a lot of my money to the Get Ready Camp. I also donate a lot of money back to the community and into the region with sponsorships," he says. "You can't die with your money."

"Who is going to be that person for the people who have been victimized, who've gone through that trauma and who's going to stand up for these Aboriginal people who are trying to make it in the business world?" - Massey Whiteknife / ICEIS Rain

"Who is going to be that person for the people who have been victimized, who've gone through that trauma and who's going to stand up for these Aboriginal people who are trying to make it in the business world?"

Through his advocacy work, his alter-ego ICEIS Rain, and his business work in the oil sands, Whiteknife is standing up and making a difference to shine the spotlight on issues that matter.

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"I'm willing to be a soldier for Creator. I would take all of the pain if I could, for everybody that's going through, or has gone through, what I have, or can relate to what I've been through," he says. "People need to know that this is happening and they're not alone out there in the world."

CANADIAN OILSANDS STAFF FIRED, REPORTEDLY REPLACED WITH FOREIGN WORKERS

The federal government is investigating an allegation that several dozen Canadians working in Alberta's oilpatch were laid off this week and replaced with foreign workers.

A spokeswoman with Employment Minister Jason Kenney's office said Thursday that he has

asked for an urgent review.

The Alberta Federation of Labour said that 65 of its ironworkers were laid off on Tuesday. The workers' paystubs say they were being paid by a company called Pacer Promec Joint Venture.

Federation president Gil McGowan said the employees were immediately dismissed from their jobs at Imperial Oil's (TSX:IMO) Kearl oilsands mine.

"They called the guys into an office, told them that they were gone, and they literally walked past the replacements on the way out," McGowan said.

He alleged the foreign workers from Croatia are making about \$18 an hour — half the wage of the Canadians.

A spokesman for Imperial Oil said its contractors make



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their own hiring decisions.

Melissa Ligertwood with Calgary-based Pacer Corporation said in a statement that the company is not actively recruiting foreign workers and is no longer involved in the Kearl project. She said Pacer is affiliated with Promec Construction.

A woman who answered the phone at Promec in Calgary said no one was available to comment on the matter until Monday.

"The allegations in question are very troubling," Alexandra Fortier, Kenney's press secretary, said in an email.

"Our government will not tolerate any abuse of the Temporary Foreign Worker Program. Our government has recently made reforms to the Temporary Foreign Worker Program to ensure that Canadians are first in line for available jobs, and this program remains under review."

Ottawa brought in new regulations in December to calm fears that foreigners were snatching jobs

from Canadians, allowing officials to conduct workplace inspections without warrants and blacklist employers who break the rules.

The move followed a furor over laid-off workers at RBC being ordered to train their replacements — including those who came to Canada on TFW permits. A B.C. mining company was also in hot water for hiring more than 200 Chinese workers after an ad seeking Mandarin-speakers failed to attract Canadian applicants.

McGowan said, despite the changes, the program is being exploited. And the government isn't doing enough to stop it.

"This is not an isolated case. Increasingly, this is becoming business as usual."

McGowan has heard complaints from two other groups of oilpatch workers in the past month that they have been replaced by cheaper, foreign labour.

"The (government) is allowing employers to use the program as a tool to drive down wages and

displace Canadians, despite all the reassurances to the contrary."

B.C. OIL SPILL RISK AMONG WORST IN CANADA: REPORT

The coast of southern British Columbia and the Gulf of St. Lawrence are the Canadian areas most vulnerable to marine oil spills and among the most likely for a major spill to occur, according to a government-commissioned risk analysis.

While observing that the "risk of large spills is generally low in Canada," the 256-page study finds that small spills "can also cause significant damage and are likely to happen much more frequently than larger spills."

Getting Canadian crude oil to tidewater for export has been a major preoccupation of the Conservative government in Ottawa, and the findings will add to the debate over several pipeline proposals — including two in B.C. that the report says will substantially increase marine risks.

The study, delivered this month to Transport Canada, looks at the risks associated with marine oil spills south of the 60th parallel under current shipping volumes.

It identifies the southern tip of Vancouver Island, the Cabot Strait off Newfoundland, the eastern coast of Cape Breton Island and the Gulf of St. Lawrence as the most probable areas for a major oil spill.

"These results demonstrate the need

for Canada to tailor its preparedness efforts for each sector of the country, as the risks across the country are demonstrably different," says the study by WSP Canada Inc.

On Thursday, Natural Resources Minister Joe Oliver will introduce legislation dealing with offshore energy safety in an effort to get ahead of environmental concerns over Canada's oil boom. He's also expected to dramatically beef up nuclear industry liabilities.

The study for Transport Canada offers a mixed review for future risks.

It's not a picture likely to mollify concerns in B.C.

The report assessed the potential impact of four proposed pipeline projects, including the Northern Gateway pipeline to Kitimat and Kinder Morgan's plan to almost triple its TransMountain line into Vancouver.

The report says the Kinder Morgan proposal "would essentially double the volume of oil passing through" an already vulnerable marine environment, the area south of Vancouver Island where Washington-bound oil tankers are common.

"Doubling the volume of oil passing through Pacific sub-sector 5 would likely increase the spill risks to 'very high' for all zones (nearshore, intermediate and deep sea) for 10,000 square meter spill volume and greater," says the report.

The Northern Gateway marine route through the Douglas Channel out of Kitimat, meanwhile, would "raise the near-shore risk

from 'very low' to 'very high' as observed in the Vancouver region (sub-sector 5)," states the report.

And risks for the largest spills in the deep sea sectors off the B.C. coast would rise from low to medium "due to the increase in traffic of very large volumes from sub-sector 2 to Asia or California."

All pipeline proposals do not raise the risk of marine spills, however.

The study found that reversing Enbridge's Line 9 to carry Western Canadian crude to refineries in Montreal and Quebec City would actually lower marine spill risks, as it would reduce oil imports through the sensitive Gulf of St. Lawrence.

And the study found that the proposed Energy East Pipeline to St. John, N.B., would likely be a wash, reducing shipping imports but increasing oil exports to leave the overall marine risk about where it is now.

ENERGY EAST PIPELINE EMISSIONS EQUAL TO 7 MILLION CARS: STUDY

Building the Energy East pipeline to bring oilsands bitumen to eastern Canadian refineries would increase the industry's greenhouse gas emissions enough to wipe out all the gains caused by Ontario's elimination of coal-fired power plants, says an environmental think-tank.

Report author Clare Demerse of the Pembina Institute said that conclusion demonstrates that regulators should consider the proposed pipeline's climate

impacts in hearings on the project.

"We think that we need to think about the implications of pipelines, not just in terms of the implications along the route, but there's also a climate conversation to be had," Demerse said.

The report uses industry and government figures to argue that expansion of the industry is linked to expansion of the pipeline network that would bring its product to new markets.

Both the Canadian Association of Petroleum Producers and the National Energy Board have said that an anticipated tripling of oilsands output over the next 16 years depends heavily on new pipelines.

Some, such as the U.S. State Department in its assessment of the Keystone XL pipeline to the Gulf coast, have concluded that oilsands oil will reach markets whether or not individual projects proceed. Expansion will happen whether or not the lines are built.

But Demerse's report suggests that to fulfill those growth forecasts, the industry will need all current pipeline proposals in addition to rail transport. As well, pipelines would bring oilsands bitumen to tidewater, allowing the oil it produces to sell at international prices.

"They actually need all of (the projects) in order to achieve their production goals," Demerse said.

"What that means is that there is a link between any given proposal not going ahead and a potential

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slowdown in oilsands production. Also, if any one were to be rejected or not proceed, that also creates uncertainty that would be reflected in a way that companies think about future expansion."

Focussing on emissions created from mining the bitumen to delivering it to the refinery gate, Pembina said EnergyEast would lead to the creation of 30 million to 32 million tonnes of greenhouse gas emissions a year.

That's about the equivalent of the carbon dioxide created by seven million cars and roughly equal to the eventual reductions achieved by the phasing out the use of coal power in Ontario.

But Greg Stringham of the Canadian Association of Petroleum Producers said it's a mistake to assume the industry's options for getting its product to market are limited to the pipeline projects already on the books. Bitumen will find buyers one way or another, he said.

"The amount of greenhouse gas emissions coming from the oilsands is not dependant on any single pipeline. There are a number of alternatives being put forward to get it to market.

"We will need that amount of total capacity, but it will come in a variety of forms."

Stringham said the industry opposes including climate change issues in a regulatory review of any pipeline project.

"The discussions for the greenhouse gas issues really happens at the time the projects themselves are approved," Stringham said. "To have it again, when you've already had it at the time of production, seems duplicative."

Still, Demerse said it's a mistake to ignore links between climate change and oilsands pipelines, as was done in recent hearings on the Northern Gateway proposal.

"A lot of people want to have a conversation about the link between climate and pipelines. We want to see any regulatory consideration of this pipeline include not just the pipeline route, but also the impacts of what would flow in the pipeline."

OPEC SEES OIL DEMAND GROWING, BUT BELOW POTENTIAL

OPEC said Wednesday in a report from Vienna crude oil demand should increase, though regional economic variances will keep appetites tempered.

The Organization of Petroleum Exporting Countries said in its market report for February it

expected the world will need about 29.6 million barrels of its crude oil per day in 2014, down 300,000 bpd from the previous year. The 12-member oil cartel said in its report from Vienna its January production of 29.71 million bpd was up 28,000 bpd from the previous month.

For cartel members, OPEC said Libya was the stand out in terms of production increases. From Dec. 13 to Jan. 14, Libyan oil production more than doubled to 510,000 bpd, though that's well below the pre-civil war peak of 1.6 million bpd.

For oil producers outside the cartel, OPEC said much of the increase in production is expected to come from Brazil, Canada and the United States. Non-OPEC oil supply growth of 1.29 million bpd expected for 2014 is a slight increase from the previous year.

On the demand side, OPEC said the appetite for oil should increase to around 1.1 million barrels per day this year, up 50,000 from the January estimate.

OPEC said it expects growth in demand to continue because of improvements in the global economy "but will remain below potential growth, as rising economic activities counterbalance the decline in oil intensity."

PEMBINA PIPELINE CORPORATION ANNOUNCES FEBRUARY 2014 DIVIDEND

The Board of Directors of Pembina Pipeline Corporation ("Pembina" or the "Company") (TSX: PPL) (NYSE: PBA) has declared a common share cash dividend for February 2014 of \$0.14 per share to be paid, subject to applicable law, on March 14, 2014 to shareholders of record on February 25, 2014. This dividend is designated an "eligible dividend" for Canadian income tax purposes. For non-resident shareholders, Pembina's common share dividends are considered "qualified dividends" and are subject to Canadian withholding tax.

For shareholders receiving their common share dividends in U.S. funds, the February 2014 cash dividend is expected to be approximately U.S.\$0.127 per share (before deduction of any applicable Canadian withholding tax) based on a currency exchange rate of 0.9076. The actual U.S. dollar dividend will depend on the Canadian/U.S. dollar exchange rate on the payment date and will be subject to applicable withholding taxes.

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and Payment Date Policy Pembina pays cash dividends on its common shares in Canadian dollars on a monthly basis to shareholders of record on the 25th calendar day of each month (except for the December record date, which is December 31st), if, as and when determined by the Board of Directors. Should the record date fall on a weekend or a statutory holiday, the effective record date will be the previous business day. The dividend payment date is the 15th of the month following the record date. Should the payment date fall on a weekend or on a holiday the business day prior to the weekend or holiday becomes the payment date.

Calgary-based Pembina Pipeline Corporation is a leading transportation and midstream service provider that has been serving North America's energy industry for 60 years. Pembina owns and operates pipelines that transport various hydrocarbon liquids including conventional and synthetic crude oil, heavy oil and oil sands products, condensate (diluent) and natural gas liquids produced in western Canada. The Company also owns and operates gas gathering and processing facilities and an oil and natural gas liquids infrastructure and logistics business. With facilities strategically located in western Canada and in natural gas liquids markets in eastern Canada and the U.S., Pembina also offers a full spectrum of midstream and marketing services that spans across its operations. Pembina's integrated assets and commercial operations enable it to offer services

needed by the energy sector along the hydrocarbon value chain.

PIPELINE INDUSTRY ACKNOWLEDGES THE RELEASE OF FEDERAL BUDGET

The Canadian Energy Pipeline Association (CEPA) acknowledges the release of the federal budget containing measures which will contribute to the pipeline industry's strong performance record and its stated goal of zero incidents.

CEPA welcomes the increased funding in support of job skills training. CEPA believes that the potential for high quality jobs and access to excellent training are essential to the long term success and economic development of Canada.

"Throughout the supply chain, across Canada, good jobs are being created by our industry and specialized skills are needed," said Brenda Kenny, president and CEO, CEPA.

CEPA also acknowledges the increased funding to the National Energy Board for the continuation of comprehensive and timely reviews of project applications and for the Participant Funding Program.

"As new projects come forward, it remains important to ensure that strong and capable regulators have the required capacity to make decisions in the public interest of Canadians," Kenny said. "Our industry remains committed to continuously improving and welcomes strong, capable regulatory oversight."




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